

360 DEGREE EVALUATION OF CIVIL SERVANTS

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Ministry of Personnel, Public Grievances & Pensions

360 Degree evaluation of Civil Servants

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A system of 360 degree appraisal involving a Multi-Source Feedback from various stakeholders including from seniors, peers and juniors etc. has been introduced in the process of empanelment of officers for holding senior level positions in the Government of India. Apart from Multi-Source Feedback, the empanelment process takes into account the overall service record, vigilance status and suitability of the officers concerned.

The candidates who have been appointed as Joint Secretary under lateral recruitment policy have signed a Contract Agreement with Government. As per this Agreement, the performance of Joint Secretary appointed under lateral recruitment policy will be evaluated annually.

This information was provided by the Union Minister of State (Independent Charge) Development of North-Eastern Region (DoNER), MoS PMO, Personnel, Public Grievances & Pensions, Atomic Energy and Space, DrJitendra Singh in written reply to a question in Rajya Sabha today.

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