

Outsourcing of jobs in Government Departments

Ministry of Personnel, Public Grievances & Pensions

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A Ministry or Department may procure certain non-consulting services in the interest of economy and efficiency and prescribe detailed instructions and procedures for this purpose without, however, contravening the basic guidelines provided in rule 199 to 206 of “General Financial Rules 2017” (GFR 2017). As each Ministry/Department is competent to procure services at their level to meet seasonal or short-term requirements, the centralised data is not maintained in this regard.

There are detailed procedures laid down for procurement of such non-consulting services including e-procurement in Chapter 6 of the GFR 2017 and the “Manual for Procurement of Consultancy & Other Services, 2017”. Ministries are competent to decide the mode depending on the nature of work, nature of competency required etc. Any deviation or violation can be dealt by the Ministry appropriately. The wages for the persons engaged on contract/outsourcing cannot be less than the minimum wage fixed/notified by the concerned State Government.

The Government posts are regularly filled up in accordance with the recruitment rules. Each Ministry/Department is responsible for appointment of regular employees against vacant posts after completing all procedural formalities. The centralised data of vacancies and backlog vacancies is not maintained.

This was stated by the Union Minister of State (Independent Charge) of the Ministry of Development of North Eastern Region (DoNER), MoS PMO, Personnel, Public Grievances & Pensions, Atomic Dr Jitendra Singh in a written reply to a question in the Lok Sabha today.

BB/NK/PP

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